

The Board of Education of the Borough of North Caldwell in the County of Essex, New Jersey, convened in executive session on November 10, 2015, in the Grandview School Cafeteria, Hamilton Drive East, North Caldwell, NJ, at 7:30 p.m.

Mr. Michael Halik, Business Administrator, indicated that in compliance with the Open Public Meetings Act, notice of this meeting had been properly advertised and the agenda had been posted at the appropriate locations.

Roll call by the Business Administrator:

Present: Mr. Robert Projansky, President
 Mrs. Valerie Buccino, Vice President
 Mrs. Jann Skelton
 Mrs. Mary Mokris
 Mrs. Marianne Bohrer

Absent: None

Also Present: Dr. Linda Freda, Superintendent
 Mr. Michael Halik, Business Administrator / Board Secretary

BOARD PRESIDENT'S REPORT

Mr. Projansky congratulated Ms. Mazzacone on her recent marriage. He also congratulated Ms. Skelton and Ms. Opper on their election to the Board.

He reported that the PARCC testing results would be out soon and was looking forward to seeing the district's results. He said a bill was passed that no district would lose state aid for their PARCC participation rates. Also, Commissioner Hespe stated that the State Aid funding formula would probably stay the same for the next school year.

SUPERINTENDENT'S REPORT

Dr. Freda spoke about the PARCC testing and results.

She also congratulated Ms. Skelton and Ms. Opper on their winning of the election.

Dr. Freda stated that the Gould book fair had over eleven thousand dollars in sales which is the highest amount ever raised.

Dr. Freda said the first and second grades Thanksgiving feast would be held during the week of Thanksgiving.

Dr. Freda thanked the NCPE for the transom windows which replaced the old windows in the Gould library.

Dr. Freda reported that while the demographic study projected 679 students would be enrolled in the 2014-2015 school year, the district's actual enrollment was 661 students. For the 2015-16 school year, the demographic study projected 689 students, but the district actually enrolled 669 students. The difference in the enrollment numbers appear to be down as the anticipated construction in town has not yet begin.

PUBLIC RECOGNITION

Patricia Currie, NCEA Union President, stated that the calendar showed the last day is the only half (1/2) day and stated she would like more half days.

Tami Michelotti, 10 Maple Drive – stated what a great experience she and her child had with the Title I tutors.

GENERAL RESOLUTONS

G1. RESOLVED that the Board of Education approve payment to **Dr. Sy-Te** in the amount of \$625.00 for a neurological assessment for **student #8004139**.

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

G2. RESOLVED that the Board of Education approve submission of the **NJ Single Accountability Continuum (QSAC) District Performance Review (DPR)** for 2015-2016 school year.

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

G3. RESOLVED that the Board of Education approve the submission of Dr. Freda's 2015-2016 merit goals to the county superintendent. (attached)

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

- G4. RESOLVED** that the Board of Education approve the submission of Michael Halik's 2015-2016 merit goal to the county superintendent. (attached)

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

- G5. RESOLVED** that the Board of Education approve the facilities use application on behalf of Daisy Troop #20415.

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

- G6. RESOLVED** that the Board of Education approve the facilities use application on behalf of Beautiful Day Yoga.

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

- G7. RESOLVED** that the Board of Education approve the attached agreement with Real Time Consultants, Inc. for the services and fees as listed therein for the 2015-2016 school year.

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

BUSINESS RESOLUTIONS

- B1. RESOLVED** that the Board of Education approve the **Public and Confidential Minutes of October 20, 2015.**

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 3 No: 0

Abstain: Mrs. Bohrer

Abstain: Mrs. Buccino

- B2. RESOLVED** that the Board of Education approve the **October 30, 2015 payroll** in the amount of \$315,842.30.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

- B3. RESOLVED** that the Board of Education approve the **October 16, 2015 Hand Check Register** in the amount of \$25.00.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

- B4. RESOLVED** that the Board of Education approve the **October 27, 2015 Hand Check Register** in the amount of \$22,675.33.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

- B5. RESOLVED** that the Board of Education approve the **November 4, 2015 Hand Check Register** in the amount of \$188,667.07.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

- B6. RESOLVED** that the Board of Education approve the attached Title I Tutoring expenditures for the month of October 2015.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

- B7. RESOLVED** that the Board of Education approve the attached Board Secretary's and Treasurer's **Monthly Financial Reports** for September 2015.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

- B8. WHEREAS** pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of September 2015, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore be it

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of September 2015, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

- B9. RESOLVED** that the Board of Education approve the **November 10, 2015 Hand Check Register** in the amount of \$160,668.26.

Moved: Mrs. Bohrer Seconded: Mrs. Buccino

Yes: 5 No: 0

- B10. RESOLVED** that the Board of Education approve the following September 2015 transfers:

North Caldwell Board of Education						
LINE ITEM TRANSFERS						
Date:	September 30, 2015					
To account #	Account Name	Amount	From account #	Account Name	Amount	
11-000-213-100-02-00	NURSE SALARY GRANDVIEW	370.00	11-000-213-100-01-00	NURSE SALARY GOULD	(370.00)	
11-000-213-610-02-00	HEALTH SUP. GRANDVIEW	450.00	11-000-219-104-03-01	PSYCHOLOGIST: SALARY	(10,000.00)	
11-000-213-610-02-00	HEALTH SUP. GRANDVIEW	500.00	11-000-230-101-03-00	TRS SCH MONIES -Salary	(3,200.00)	
11-000-219-104-03-00	LDTC: SALARY	1,000.00	11-000-261-420-03-01	CONT SVS BLDG REPAIR DIS	(15,000.00)	
11-000-219-104-03-02	SOCIAL WORKER: SALARY	2,000.00	11-000-262-104-03-01	DIR BLDG/GRND GDV	(100.00)	
11-000-230-100-03-00	TRS. SCH. MONIES:SALARY	3,200.00	11-000-262-110-02-01	CUSTODIAN SALARIES: GDV	(3,500.00)	
11-000-261-610-03-01	BLDG REPAIR/MAINT DIST	15,000.00	11-120-100-101-00-00	TEACHERS SAL: GRADES 1-5	(2,420.00)	
11-000-262-104-03-00	DIR BLDG/GRND GLD	100.00	11-190-100-610-02-01	SUPPLIES: GENERAL GDVIEW	(500.00)	
11-000-262-105-03-03	MAINT SECRETARY	200.00	11-190-100-610-02-01	SUPPLIES: GENERAL GDVIEW	(450.00)	
11-000-262-110-04-00	CUSTODIAN SUBSTITUTES	12,000.00				
11-000-270-160-00-00	TRANS TO AND FROM SCHOOL	120.00				
11-110-100-101-02-00	TCHRS SAL: KINDERGARTEN	600.00				
	Total Transfers	35,540.00		Total Transfers	(35,540.00)	
						0.00

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

PERSONNEL RESOLUTIONS

P1. RESLOVED that the Board of Education approve the Professional Development Workshops/Conferences costs for the following staff:

Name	Date	Workshop	Cost	Travel
Brady, J.	11/18/15	SmartBoard Training	\$79.00	
Burg, A.	11/3/15	Art & Design	\$25.00	
Halik, M.	12/2/15	Affordable Care Act	\$50.00	
Jeffrey, J.	10/30/15	Google Classroom		
Nazretta, M.	12/10/15	Virus & Germs	\$84.00	
Pontrella, S.	12/4/15	Code Studio		
Williams, K.	11/18/15	SmartBoard Training	\$79.00	
	2/18-2/20	NJMEA	\$165.00	\$74.40

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

- P2. RESOLVED** that the Board of Education approve **Sarah Veniero** as a teacher at a prorated salary of \$46,895.00 (BA Step 1 MLR) effective September 1, 2015 to June 30, 2016.

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

- P3. RESOLVED** that the Board of Education approve the following staff members for the Title I tutoring program effective September 1, 2015 to June 30, 2016:

**Toni Arena
Alexa Armstrong
Carrie Bryer
Angela Castiglia
Shannon Clutterbuck
Pat Currie
Greg DeRosa
Gabrielle Doyen
Christina Fede**

**Christine Gray
Jeanne Jeffrey
Dawn Laurenzano
Eileen Little
Linda Nikow
Joseph Russo
Melissa Schlachter
Meghan Keenan
Jeff Pierro - substitute**

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

- P4. RESOLVED** that the Board of Education approve **Kathryn Van Natten** as a substitute teacher effective November 11, 2015 to June 30, 2016.

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

- P5. RESOLVED** that the Board of Education approve the following tenured teachers for the 2015-2016 school year:

NAME	9/1/15-6/30/16
Agnellino, Fran	\$57,746.00 (BA Step 9A)
Alicandri, Patty	\$73,858.00 (BA30 Step 14A)
Arena, Toni	\$65,848.00 (MA Step 11)
Armstrong, Alexa	\$59,396.00 (MA15 Step 7A)
Barone, Diane	\$93,210.00 (MA 10 Step 17A)
Burg, Anne	\$79,057.00 (BA 30 Step 15A)
Brady, James	\$49,689.00 (BA 15 Step 5)
Bryer, Carrie	\$57,555.00 (MA45 Step 5)
Carella, Kelly	\$52,615.00 (MA Step 5)
Christiano, Cheryl	\$59,837.00 (BA 20 Step 9A)
Clutterbuck, Shannon	\$57,769.00 (MA 10 Step 7)
Currie, Pat	\$97,052.00 (MA 45 Step 17A)
Decker, Laura	\$92,313.00 (MA 50 Step 16A)
De Rosa, Gregory	\$51,904.00 (MA St 3)
Eisinger, Lauren	\$51,904.00 (MA St 3)
Gareffa, Sue	\$50,211.00 (BA 20 Step 5)
Garland, Diana	\$73,782.00 (MA Step 14)
Garthwaite, Janice	\$58,146.00 (BA 15 Step 9)
Gesario, Michael	\$51,904.00 (MA Step 3)
Gray, Christine	\$59,396.00 (MA 15 Step 7A)
Gromada, Kristin	\$62,171.00 (MA 10 Step 9)
Husk, Joyce	\$70,805.00 (MA10 Step12A)
Icker, Agnes	\$54,602.00 (MA step 6)
Jeffrey, Jeanne	\$97,601.00 (MA 50 Step 17A)
Johannsen, Laura	\$51,904.00 (MA Step 3)
Johnson, Sarah	\$53,243.00 (BA 30 Step 6)
Kahan, Allison	\$51,904.00 (MA Step 3)
Kanter, Tara	\$27,649.00 (MA Step 8 \$58,827.00 @.47)
Kappock, Sue	\$80,417.00 (MA Step 15A)
Keenan, Meghan	\$57,623.00 (BA10 Step 9)
Keenan, Patricia	\$92,113.00 (MA Step 17A)
Kornreich, Melissa	\$37,296.00 (MA50 St 7 \$62,160 @ .6)
Laurenzano, Dawn	\$56,249.00 (MA15 Step 6)
Linden, Lisa	\$53,254.00 (BA Step 7A)
Lisa, Zena	\$65,535.00 (MA30 Step 9A)

Little, Eileen	\$90,753.00 (BA30 Step 17A)
Mac Donald, Lacy	\$54,413.00 (MA20 Step 4)
Mazzacone, Michelle	\$57,749.00 (MA Step 7A)
Mead, Allison	\$67,027.00 (BA30 Step 12)
Mellinkoff, Courtney	\$65,848.00 (MA Step11)
Moawad, Christina	\$50,545.00 (BA 30 St 3)
Nazaretta, Maryann	\$65,212.00 (BA Step 12A)
Nikow, Linda	\$92,113.00 (MA Step 17A)
Norton, Loren	\$69,707.00 (MA Step 12A)
Ortiz, Francisco	\$63,888.00 (MA15 Step 9A)
Pierro, Jeff	\$73,782.00 (MA Step 14)
Pontrella, Sharon	\$61,073.00 (MA Step 9)
Rego, Yvette	\$50,107.00 (BA Step 6)
Rosen, Karen	\$92,113.00 (MA Step 17A)
Sancetta, Chris	\$63,890.00 (BA Step 12)
Schechter, Cheryl	\$61,073.00 (MA Step 9)
Schlachter, Melissa	\$57,749.00 (MA Step 7A)
Shay, Kim	\$90,118.00 (MA30 Step 16A)
Sibilia, Lynne	\$73,782.00 (MA St 14)
Silva, Tamara	\$41,032.00 (MA St12 \$68,386 @ .6)
Smith, Marion	\$68,348.00 (BA30 St 12A)
Sponzilli, Christina	\$47,409.00 (BA Step 3)
Socci, Dana	\$62,715.00 (MA St 14 \$73,782.00@ .85)
Tarantino, Tiffany	\$54,602.00 (MA Step 6)
Thomas, Charlene	\$49,485.00 (BA30 \$73,858.00 @.67 Step 14A)
Toth, Meredith	\$48,120.00 (BA Step 5)
Troiano, June	\$72,423.00 (BA30 St 14)
Wagner, Leigh	\$50,859.00 (BA 30 St 4)
Whitney, James	\$65,848.00 (MA Step 11)
Williams, Kim	\$71,679.00 (MA30 St 12)
Wozniak, Stefanie	\$71,679.00 (MA 30 St12)
Wozniak, Tara	\$57,749.00 (MA Step 7A)
Zimmerman, Cathy	\$55,312.00 (BA30 Step 7)

Moved: Mrs. Bohrer

Seconded: Mrs. Skelton

Yes: 5 No: 0

P6. RESOLVED that the Board of Education approve the following non-tenured teachers for the 2015-2016 school year:

NAME	9/1/15 to 6/30/16
Castiglia, Angela	\$47,409.00 BA Step 3
Crisafi, Kristen	\$52,615.00 MA Step 5
Doyen, Gabrielle 9/1 movement	\$50,545.00 BA 30 Step 3
Edwards, Janel 9/1 movement	\$49,291.00 BA 15 Step 4 MLR
Fede, Christina	\$47,095.00 BA Step2
Jones, Rebecca 12-1-15 to 6-30-16	\$51,590.00 MA Step 2 MLR
Kline, Melissa	\$52,615.00 MA Step 5
Monticciolo, Marissa	\$47,095.00 BA Step 2 MLR
Root, Sarah	\$48,768.00 BA 10 Step 4
Veneziano, Dalyn	\$47,095.00 BA Step 2
Veneziano, Jenna	\$47,095.00 BA Step 2
Veniero, Sarah	\$46,895.00 BA Step 1 MLR
Weinpel, Maria	\$49,291.00 BA 15 Step 4
Zipfel, Jillian	\$18,758.00 BA Step 1 (\$46,895.00 @ .4)

Moved: Mrs. Bohrer Seconded: Mrs. Skelton

Yes: 5 No: 0

OLD BUSINESS

The Board discussed the Transportation Committee's proposal on subscription based busing. They are waiting to get a proposal from Sussex Co-op and then will discuss further.

NEW BUSINESS

The Board talked about the teachers' request for extra time in the calendar at the end of the year. Mr. Projansky stated that since this year's calendar is already set, the Board would take their request into consideration in the future.

The following resolution was called at approximately 8:07 p.m.

RESOLVED that in accordance with section 8 of the Open Public Meetings Act, Chapter 231, Public Law 1975, the Board has the authority to adjourn to closed session to discuss matters pertaining to: negotiations. Said matters will be made public upon their disposition.

Moved: Mrs. Buccino Seconded: Mrs. Mokris

Yes: 5 No: 0

As there was no further business to discuss, the Board adjourned at 8:28 p.m.

Respectfully Submitted,

Michael Halik
Business Administrator / Board Secretary